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STATUTORY CHANGES REQUESTED SINCE 1978 FOR
PERSONNEL PROGRAM BUT NOT SECURED

14. Describe any unsuccessful legislative efforts
since 1978

The Department of State has been successful in getting some small needed refinements to the Foreign Service Act of 1980. Although the Department is still gaining experience with the Act of 1980, management has not chosen to make any major changes in the personnel system until there is a longer span of experience. The implementing phase of the Act took approximately three years. The longer term impacts are just now beginning to affect the structure of the Foreign Service and judgement is being reserved.

15. Indicate an assessment of reasons for failure
if legislation is still considered to be needed

Currently the Department of State has no major proposed legislative initiatives for the personnel system.